



## JUST FOR KIDS ANCHOR INSTITUTION PROGRAM DECISION-MAKING TIMELINE

| EXPECTED DATE | ACTIVITY/DECISION  |
|---------------|--|
| April         | Phase One Application Opens  |
| June          | June 1 <sup>st</sup> - Phase One Application Deadline<br>Staff Review and Finalist Selection<br>Applicant Notification                       |
| July          | Phase Two Invitations (Application & CCAT open)  |
| August        | Complete CCAT<br>August 25 <sup>th</sup> - Phase Two Application Deadline  |
| September     | Phase Two Site Visits<br>(ED, Key Leadership, Deaconess Staff and Consultants)   |
| October       | Phase Two Site Visits (Board and CEO)<br>(ED, Board Chair, Key Leadership, Deaconess CEO and Board Members)                                  |
| November      | Final review and Board decisions<br>Finalist notification calls with EDs (CEO)   |
| December      | Anchor Institutions Announced<br>Finalize 2018 Anchor Learning Agenda, Curriculum & TA Approach (informed by A-CCAT Results and Site Visits) |
| January 2018  | Inaugural Anchor Institution Retreat   |

### ELIGIBILITY CRITERIA

- ✓ At least 2 full-time staff
- ✓ 2016 operating budget of \$150,000 (including in-kind) up to \$2.5 million
- ✓ Mission advances 1 or more Deaconess policy priority areas
- ✓ Efforts benefit community within Deaconess geographic footprint
- ✓ Alignment with Deaconess Just for Kids Theory of Change

### SELECTION CRITERIA

- ✓ Baseline organizational capacity
- ✓ Visionary leadership
- ✓ Commitment to racial equity
- ✓ Motivation to partner, learn and adapt
- ✓ Policy/advocacy expertise and results/accomplishments
- ✓ Interest in and need to build technical and adaptive skills to expand or enhance efforts
- ✓ Commitment to long-term engagement